



iTD CORP

Draft

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly;

Pursuant to the current Charter of Innovative Technology Development Corporation;

- Pursuant to the company's business results in 2025;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of the company on 07/07/2026;

**GENERAL MEETING OF SHAREHOLDERS OF INNOVATIVE TECHNOLOGY
DEVELOPMENT CORPORATION**

RESOLVES

Article 1. Approve the Consolidated Financial Statements for 2025.

Items	Unit	Plan	Actual	Ratio
Consolidated Net Revenue	VND Million	1.000.000	568.666	56.86%
Consolidated After-tax Profit attributable to Parent Company's Shareholders	VND Million	40.000	71.152	177.8%
Basic EPS per share	VND/share	1.528	2.719	177.8%

Article 2. Approve the appropriation and use of the bonus and welfare fund from 2025 profits as follows:

Unit: VND Million

Items	Amount
Beginning balance (as of 01/04/2025)	1.805
Provision during the period	1.083
Utilized during the period	(1.513)
Ending balance (as of 31/03/2026)	1.375

Article 3. Approval of the 2025 dividend at a rate of 18% in shares, details as follows:

- Source of funds: derived from retained earnings after tax according to the audited financial statements for the fiscal year ended 31 March 2026;
- Payment timing: authorising the Board of Directors to determine the specific timing and to conduct information disclosure in accordance with applicable regulations;
- Other matters shall be implemented in accordance with Appendix 1 of the Resolution of the 2026 Annual General Meeting of Shareholders

Article 4. Decide on the company's financial year plan for 2026 with the following financial targets:

Items	Plan
Consolidated Net Revenue	VND 1,000 Billion
Consolidated Profit After Tax Attributable to Equity Holders of the Parent, Excluding Extraordinary Gains for the Year	VND 30 Billion
Expected Dividend for 2026	5%

Article 5. Approve the amendment and supplementation of the company's Charter (Appendix 2 – Full text of "Company Charter")

It was unanimously agreed to authorize the Board of Directors to update the charter capital, company name, and business lines in the Charter after completing the necessary procedures with the competent authorities

Article 6. Approve the amendment and supplementation of the Internal Regulations on Corporate Governance (Appendix 3 - Full text of "Internal Regulations on Corporate Governance")

Article 7. Authorize the Board of Directors to draft and issue the Operating Regulations of the Board of Directors and the Operating Regulations of the Audit Committee.

Article 8. Approve authorizing the Board of Directors (Audit Committee under the Board of Directors) to proactively appraise and select an auditing firm to audit the company's financial statements for 2026.

Article 9. Approval of the cancellation of the share issuance plan to existing shareholders

Article 10. Approval of the new share issuance plan in accordance with the Proposal submitted to the General Meeting of Shareholders.

Article 11. Approval of the ESOP program for 2026 (based on 2025 business performance), the detailed provisions of which are set out in Appendix 1 to the Resolution of the 2026 Annual General Meeting of Shareholders.

Article 12. Approval of the dismissal of 06 members of the Board of Directors for the 2024–2028 term.

Article 13. Members of the Board of Directors for the new term 2026–2030.

1. Mr/Ms
2. Mr/Ms
3. Mr/Ms
4. Mr/Ms
5. Mr/Ms

Article 14. The Board of Directors and the General Director are responsible for implementing the contents of this Resolution.

Article 15. This Resolution is effective from the date of signing.

Ho Chi Minh City, July 07, 2026

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

Chairman

MAI HOAI AN